

Highlights & Significant Points from the UUFSB Congregational Survey (104 Survey Responses)

Q.22/32 Age - 76 % of the congregation is age 60 or older
Only 6% of the congregation is under age 40
57 % of the congregation are retired from employment

Q.23/24 Race - 91% of the congregation identify as white
36% identify as part of a multi-racial family

Q.26 Sexual Orientation - 10% of the congregation identify as other than heterosexual

Q.26a Disability - 16% identify as having a physical or mental disability or serious concern

Q.29/30 - 19% of the congregation have at least 1 child under 18 at home

Q.31 Education - 75% of the congregation have a Masters, Doctoral or Nursing degree

Q.33 Income - The average annual family income is approx. \$125,000

There is a bi-modal distribution with:

21% at \$75,000 - \$99,000 and

21% at \$150,000 - \$199,000

Q.41/43 Longevity 57% of the congregation have attended UUFSB for 10 years or more
20% have attended for 2 years or less

Sec.III. Q.1 Congregational Engagement:

50% of congregation attend a committee meeting at least monthly

24% participate in meditative arts at least monthly

23% participate in the choir or a musical performance at least monthly

14% participate in a social justice activity at least monthly

Sec. IV Self- Assessment - % of congregation that agree or strongly agree:

Continue to adapt to changing world conditions 76%

We have a core group of leaders 75%

High level of trust in leadership 74%

Congregation focuses on mission and the greater good 62%

We do a good job of having difficult conversations 48%

Congregation is generally open to change 45%

Congregation can implement new ideas easily 43%

Confident in our congregation's financial sustainability 39%

Sec V - About the Minister:

Top 3 functions of the Minister:

Sunday Worship/Preaching	88%
Pastoral Care	71%
Social Justice work	36%

Most Important Roles for the Minister (Preference/For the good of the congregation)

- Presenting Challenging and Inspiring Sunday Services
- Fostering a Sense of Community
- Pastoral Role

Most Important Roles for the good of the next generation

- Prophetic Role
- Fostering Community
- Encouraging Social Justice

Things that could be unifying if the new Minister tried to change:

- More outreach to the community
- Increased diversity
- Increased focus on UU Principles

It could become contentious if the new minister tried to change:

- Anything too quickly without consulting with the congregation
- The social and political views
- The way we worship, order of service, our humanistic services
- The tenets of UU and by-laws
- Accommodating atheists and humanists
- Our music, music variety

Things that might draw or challenge a new Minister:

- Need for growth and increased diversity
- We are an aging population - attracting younger members
- We need an inspirational leader